

Governance statement September 2023

The Governing Board is made up of 12 Governors including the Head Teacher, and 1 ex officio. The GB is complete.

In September 2019 the school had a successful Ofsted. It is likely that an inspection will take place in 2023/24.

- There are three main sub committees; Children & Families, Staffing/Finance, Facilities, (Pay and Appeals panels meet when and if necessary) The HT's performance management is overseen by a panel of 3 Governors. Governors will also be represented on the School "Well Being "group.

The Head teacher (Mr. D. Brown) has provided information, in line with Ofsted requirements (See HT reports in minutes) at each FGB meeting, which includes the SDP and the SEF whilst evaluating progress and achievement. The HT has reported on Safeguarding, Pupil& Sport Premium.

- Governors have met their link staff partners throughout the year.
- Governors attend training in their own time mainly organised by Integra (SG Governor Support). Training opportunities are identified and linked to the needs of Committees. All training has been remote.
- All Governors have relevant DBS, relevant Safeguarding training will be reassessed in September or as appropriate.
- The Pay panel have met twice during the year
The Chair of Governors has kept in contact with the HT via F to F meetings and the Staff via regular Email

Work undertaken during the year September 2022/23

N.B. All committees report back to FGB with the exception of the HT's Performance Management.

Staffing/Finance

New members of the teaching staff this year all settled in well, quickly becoming effective members of the team and commenting on the high quality induction given to them by Leadership.

In addition to the teaching staff, there were changes in the support staff too, with a new SBM joining in November.

This year has seen some disruption as a result of strike days. Whilst this has meant that classes have had to close, when the teacher is on strike, the school has worked hard as a team to successfully mitigate any impact on the children's learning.

Governors all have Link responsibilities with the teaching leads for both Core & Foundation subjects. These meetings occur 2-3 times a year and give good feedback to the Governing Board.

All policies have been reviewed to ensure that they are "fit for purpose" and compliant with the needs of the school. Any statutory policies are then forwarded to the FGB for ratification, whilst all others are approved within the committee.

Finance has been more challenging this year with the huge rise in energy costs and increases to support staff pay, which was not fully funded by the LA. Despite this the school has managed to maintain a healthy surplus to act as a buffer over the next couple of years of higher inflation.

Replacement or refurbishment of nine interactive boards, replacement of three playground windows and the refurbishment of the Y5/6 toilets has been completed. The Budget for 23/24 has been approved and energy saving projects are being evaluated for potential implementation in 23/24

Facilities

The committee has met 3 times during the school year and has faithfully addressed all items that are diary driven, whilst at the same time responding to operational issues.

While regularly monitoring and attending to safeguarding and Health & Safety matters the committee has ratified and updated, Lettings policy, Accessibility plan, Terms of Reference and monitored the implementation of Fire Drills.

It has also developed and implemented a rolling maintenance programme, incorporating repairs and new initiatives, the scheduling for which has largely been planned and driven by the HT.

Energy saving projects are being explored and hopefully can be implemented, which after initial outlay will also work to the school's financial advantage..

All policies have been reviewed.

Children & Families

Reports on Pupils

As governors we have continued to be informed at each meeting about pupil progress and attainment, behaviour and teaching and learning updates. The progress and attainment of all children is closely monitored and data gathered each term, which is then analysed by SLT in order for intervention programmes to be implemented across all year groups.

The Better Behaviour programme has continued to promote a positive atmosphere in the school, with a very little number of behavioural issues needing to be escalated. These have predominately been linked to children with SEND.

LG is in a positive place regarding the numbers of children enrolled in each year group. Ongoing attendance issues across the school remain in line with national figures and the importance of attendance is frequently passed on to parents. Pupil Premium progress is also reported to FGB.

School development

School meals and Breakfast and Afterschool club places have continued to have good uptake. These continue to be viable and on Census days, the amount of children having school lunch has remained consistently high supporting school funds.

School visits have taken place for all KS1 & KS2 year groups, further enriching the children's education. Regular reports on Sport in school as well as the School Council, show how these have impacted not only on the children

involved but also the wider community. The updates in the school newsletters encourage participation. Newsletter. The staff are to be congratulated.

Report on Safeguarding and Information

The emotional well being of all staff and children at LG has been a huge source of discussion this year. The staff are dealing with complex needs within classrooms, the Family link worker has offered advice before, during and after school to families and the DHT & HT have dealt with safeguarding issues on a daily basis.

The ongoing impact of COVID is still being observed, so that extra time and resources have been put into training and resilience as well as speech and language, social and emotional support. The children at LG are fortunate to have such a caring team who strive to give them the best education as well as pastoral care.

Pay Committee

- HT's performance management panel has met. A new CSP has made meeting arrangement more difficult this year but it is hoped that this is a minor hiccup.

SEND

The Governor responsible for EYFS also has responsibility for SEND within the age group.

There is a SEND Governor for the remaining year groups.

Envision

The alliance hub has continued to function and support each other during this year.

Governor objectives for 2023/24

The B of G Has been amazed at how the school has continued to function at a very high level during this post Pandemic era the return to normal school life, has only been possible because of excellent leadership and the goodwill and extremely hard work of all staff.!

** To continue to hold the HT and other leaders to account for the educational performance of the school and its pupils and in particular disadvantaged pupils.

- To oversee the financial performance of the school and ensure that all money is spent wisely for the benefit of all pupils, especially Pupil Premium and Sport premium funding.
- For all Governors to be well trained and up to date in the expectations of the role. All Link governors to contact their Link teacher/subject at least x2 per year and report orally to FGB x1
- To continue to be very aware of the future of the school in the changing educational climate and to act as required.
- To continue to ensure that Safeguarding procedures are effective.
- To instigate succession planning for the Board & its committees, through training. The C of G has intimated to the LT and FGB that this will be her last year on the board and therefore some succession training will be necessary.